

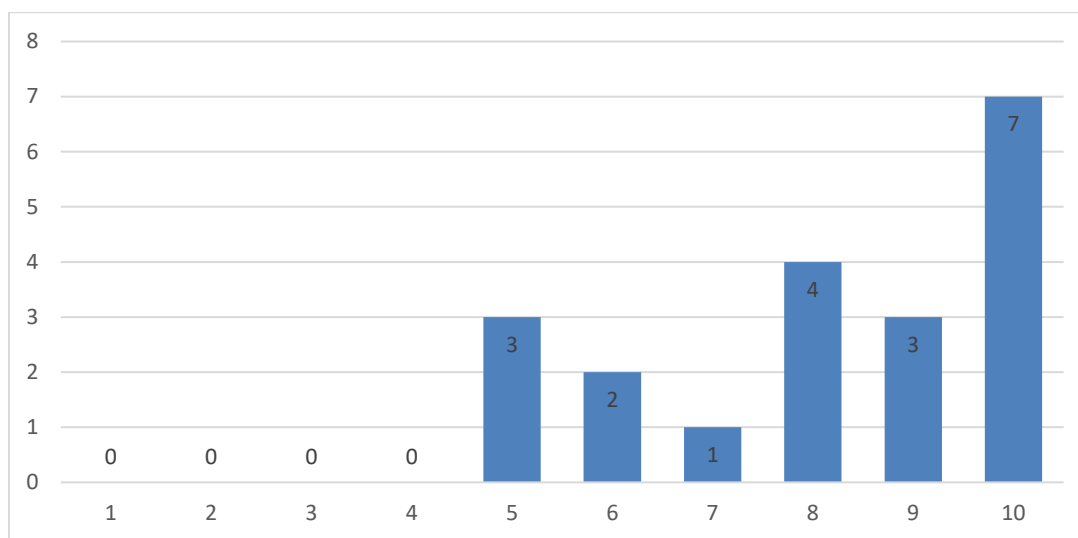


Analysis of Employer Satisfaction Survey

Date: 15.04.2021

At Western Caspian University, the staff of the Quality Assurance Center conducted an employer satisfaction survey regarding WCU graduates. A total of 20 organizations participated in the survey. The descriptions of the survey questions are provided below:

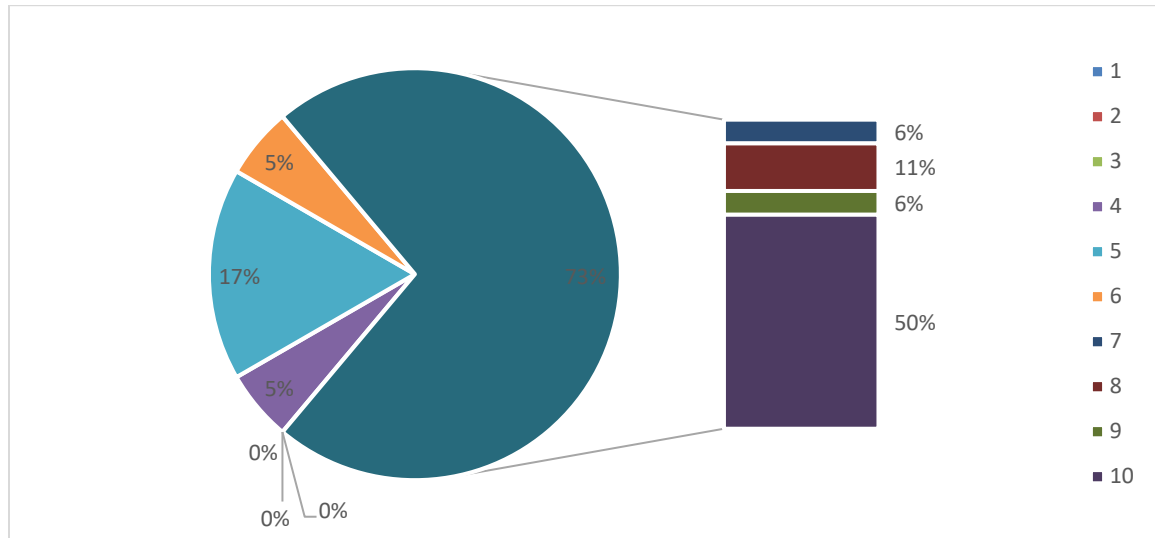
- 1. Please rate your level of satisfaction with the theoretical knowledge of WCU graduate.**



Organizations were requested to evaluate their level of satisfaction with graduates' knowledge on a scale from 1 to 10, where 1 indicated "not satisfied at all" and 10 indicated "completely satisfied." The upper range of the scale (scores of 8, 9, and 10) accounted for a total of 70%, reflecting a predominant share of positive evaluations.

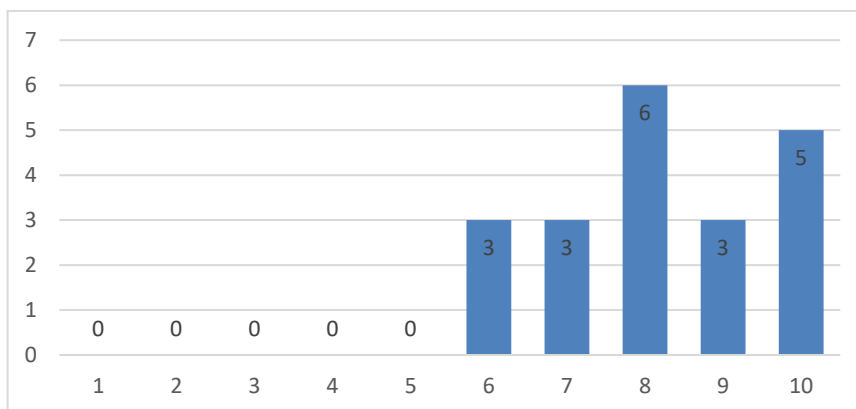


2. **Kindly evaluate your level of satisfaction with the practical skills demonstrated by the graduates of WCU.**



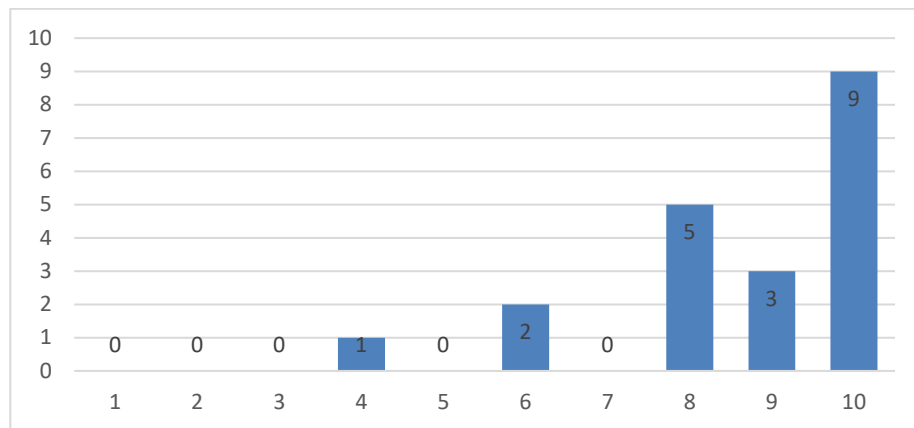
Organizations were asked to assess their level of satisfaction with graduates' practical skills on a scale from 1 to 10, where 1 indicated "not satisfied at all" and 10 indicated "fully satisfied." High scores on the scale (8, 9, and 10) accounted for a total of 67%, representing the majority of positive feedback.

3. **Please assess the ability of WCU graduates to collect, process, and analyze the information necessary for problem-solving."**



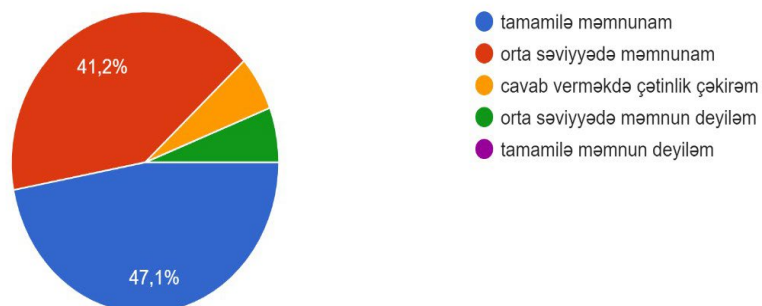
Organizations were asked to evaluate their level of satisfaction with graduates' abilities to collect, process, and analyze information necessary for problem-solving, using a scale from 1 to 10, where 1 indicated "not satisfied at all" and 10 indicated "fully satisfied." High scores on the scale (8, 9, and 10) accounted for a total of 70%, representing the majority of positive feedback.

4. Please assess the graduates' ability to comply with the laws of the Republic of Azerbaijan and professional ethics in their activities."



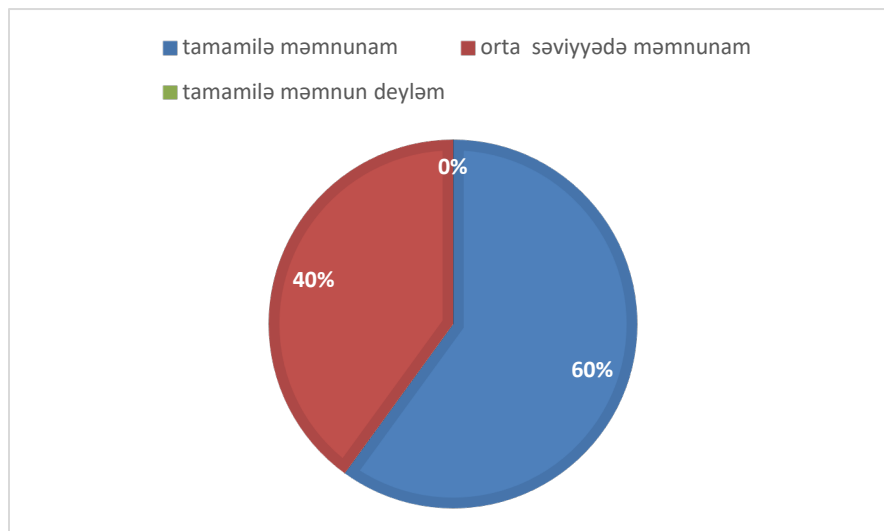
Employers are asked to rate their satisfaction with graduates' ability to comply with the laws of the Republic of Azerbaijan and professional ethics in their activities, on a scale from 1 to 10 — where 1 means 'not satisfied at all' and 10 means 'very satisfied.' The majority of responses (a total of 85%) fall within the positive range of 8–10 points.

4. How satisfied are you with the graduates' ability to use information technologies and software in solving professional problems?.



Regarding satisfaction with graduates' ability to use information technologies and software in solving professional problems, 10 organizations (47.1%) selected 'completely satisfied,' while 8 organizations (41.2%) selected 'moderately satisfied..

5. To what extent are you satisfied with the graduates' personal development skills?



Regarding satisfaction with graduates' personal development skills, 12 organizations (60%) selected 'completely satisfied,' while 8 organizations (40%) selected 'moderately satisfied.